Power your business with people power

Sage Business Cloud People

sage

Empowering your people to power your business

The way we do business today has changed at an unprecedented scale, and new technologies and changing behaviours mean that it continues to do so.

Not only that, employees too are changing, expecting not only to be paid fairly, timely and accurately for what they do, but also demanding new, more flexible ways of working. More and more, employees are expecting access to technologies that help them do a better job, along with a working environment that supports their growth.

With business productivity linked strongly to employee satisfaction, a leading factor for the long-term success of an organisation is having the right people in place, in the right jobs, in an environment in which they can thrive and perform to the best of their ability. Businesses need to provide that environment and continue to be ready to adapt as people and business needs continue to change.

Sage Business Cloud People delivers a better way to manage the employment journey for medium businesses to large enterprises. Transform the way you acquire, retain, manage and engage your people as Sage Business Cloud People covers all your HR needs and analytic tools to increase your workforce visibility and HR productivity.

Sage People integrates with Australia's leading payroll platform, MicrOpay.

Optimise
Eliminate transactional HR demands and focus on People strategy

Accelerate
Improve recruitment, onboarding, productivity, and employee retention, to increase company success.

Scale
Expect 100% flexibility as your company grows, based on Salesforce's native cloud platform.

Improving every part of your workforce management

Sage Business Cloud People addresses the needs of growing and organisation, by speeding up and simplifying every part of workforce management and delivering a better way to manage the employment lifecycle.

People Administration

People Planning

Talent Acquisition

People Management

Payroll, leave, and benefits

HR and People Analytics

Flexible Integration

Global Cloud System
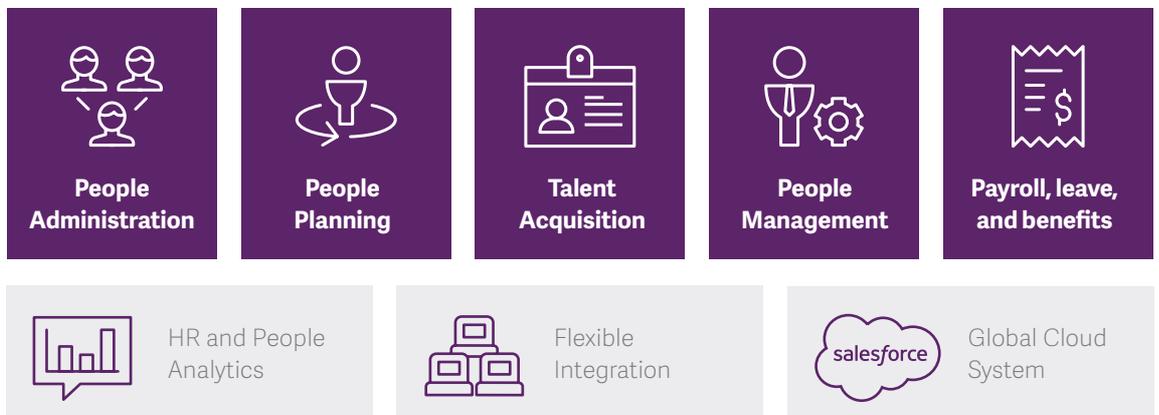
Simplify and streamline core HR operations and processes
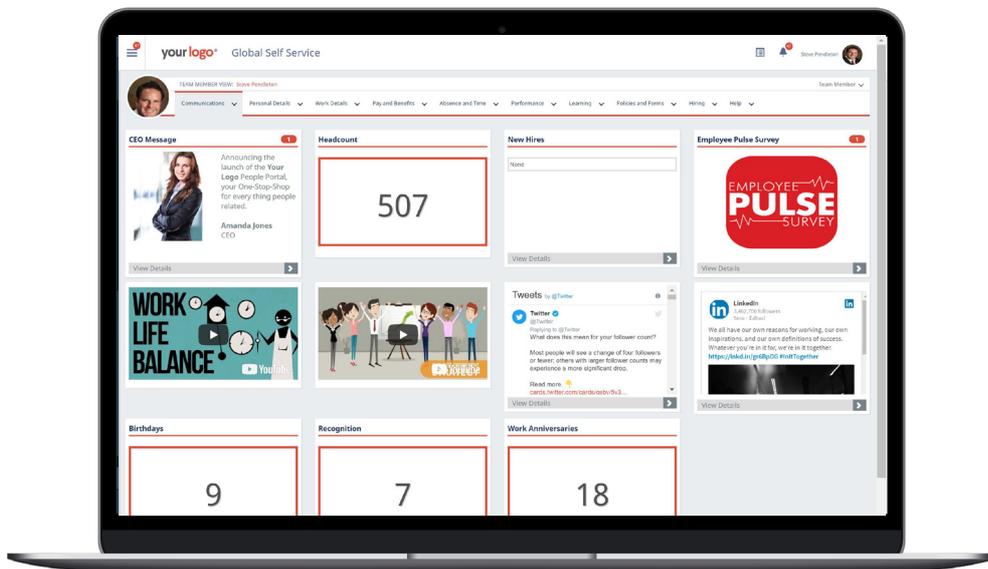
People Management
Store and analyse personal and work details including qualifications, skillsets and mandatory training compliance

Team Manager Role
Provide instant team visibility with intuitive people search, dynamic project planning and auditable workflows

HR Manager Role
Gain 360-degree view of the global workforce with insightful trends analysis

Self-service Portal
Empower employees to manage and update their information

Compensation and Benefits
Keep historical records of salary, bonus, commissions, stock options and benefits

Salary Planning
Optimise compensation planning with flexible models and explore what-if scenarios

Absence and Attendance Management
Easily manage your global workforce with flexible absence and attendance management and reporting

Separation
Simplify the process with single button initiation to trigger notifications exit interviews and post-employment benefits

Talent Acquisition

Attract, hire and onboard the right people for your business
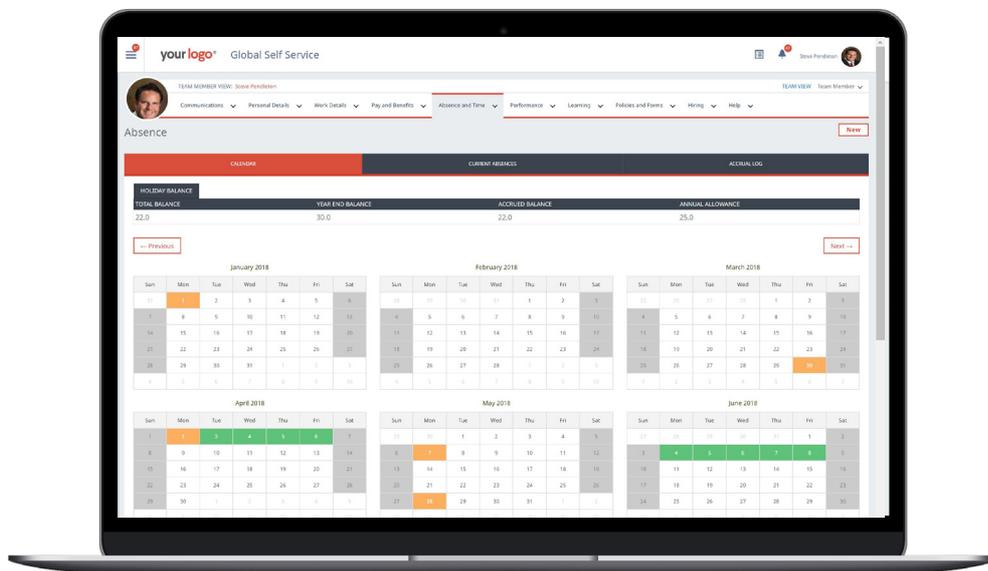
Resource Planning
Sync your hiring plans with real-time organisation visibility, projection analysis, what-if modeling and comprehensive reporting

Recruitment
Gain full visibility of talent pool and leverage multi-channel sourcing, social recruitment, job board posting, Google search and post code radius searches

Candidate Portal
Enable rigorous selection through resume parsing, manage applicant details, apply and book interviews, schedule aptitude testing and checking references

Selection and Acquisition
Seamlessly recruit, advance candidates and select while keeping hiring managers up to date with alerts

Onboarding
Create the right first impression with automated workflows to inform departments of new hires and provide relevant information

Maximise the performance of your people with enhanced insights
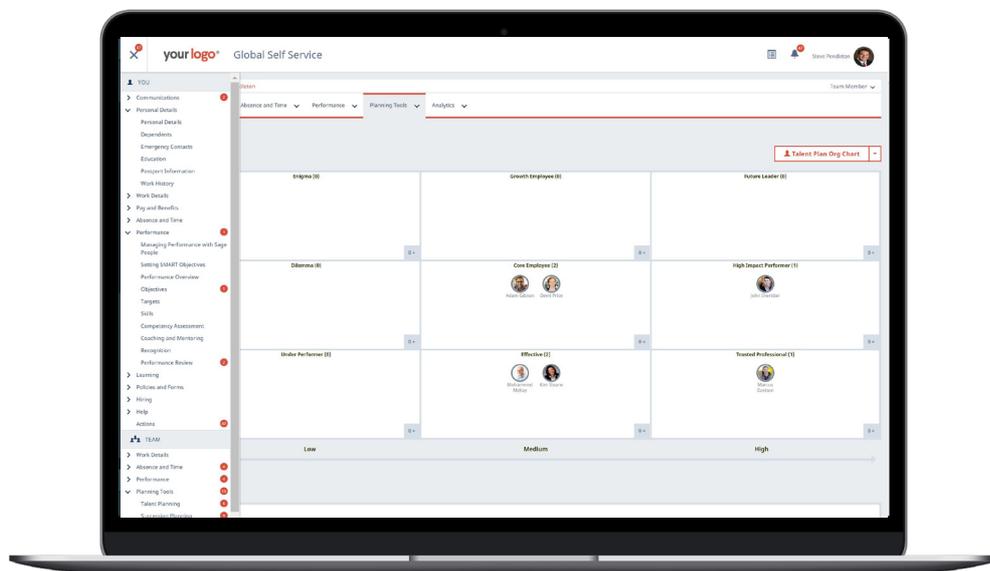
People Management
Identify, manage, develop and retain key people leveraging a full-featured talent management toolset

Performance Management
Support a wide range of frameworks, from simple real-time feedback and instant recognition to formal goal-setting and performance reviews

Recognition
Provide instant colleague recognition, outside of annual or formal periodic reviews, that is linked to the job profile

Skills and Competencies
Categorise skills, competency and training needs to build teams through skills matching or enhance career development

People Planning

Prepare your business for the future with a range of planning tools
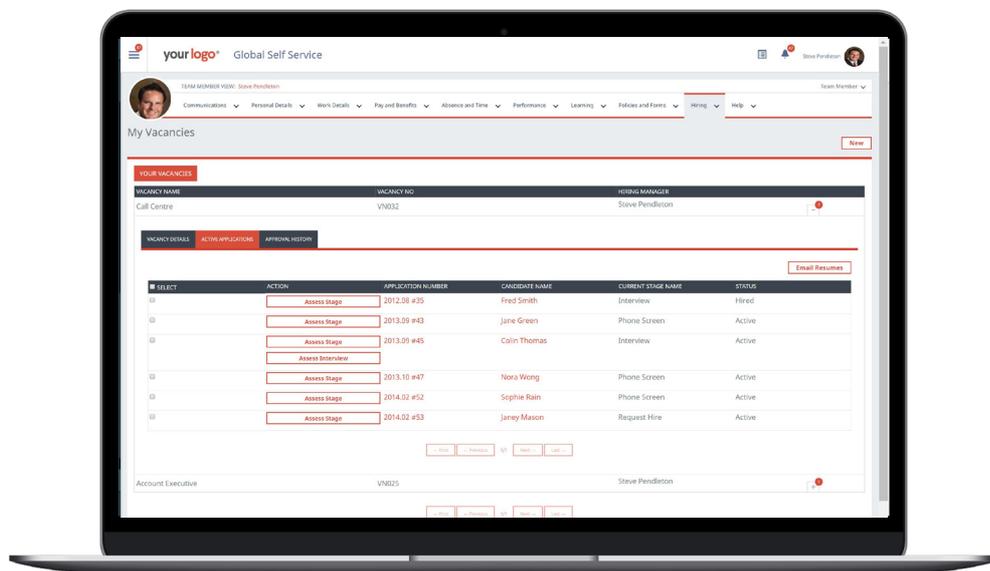
Resource Planning
Create secure and multiple organisational models based on real-time business needs and what-if scenarios

Salary Planning
Reduce the time and complexity of compensation planning using external data for comparative purposes, or let the system make recommendations for you

Succession Planning
Plan for possible successors, level of readiness and supporting development plan requirements

Career Planning
Map the career journey from resourcing to selection, management and succession, factoring in career and development guidance

Flexible, accurate and user friendly payroll processing
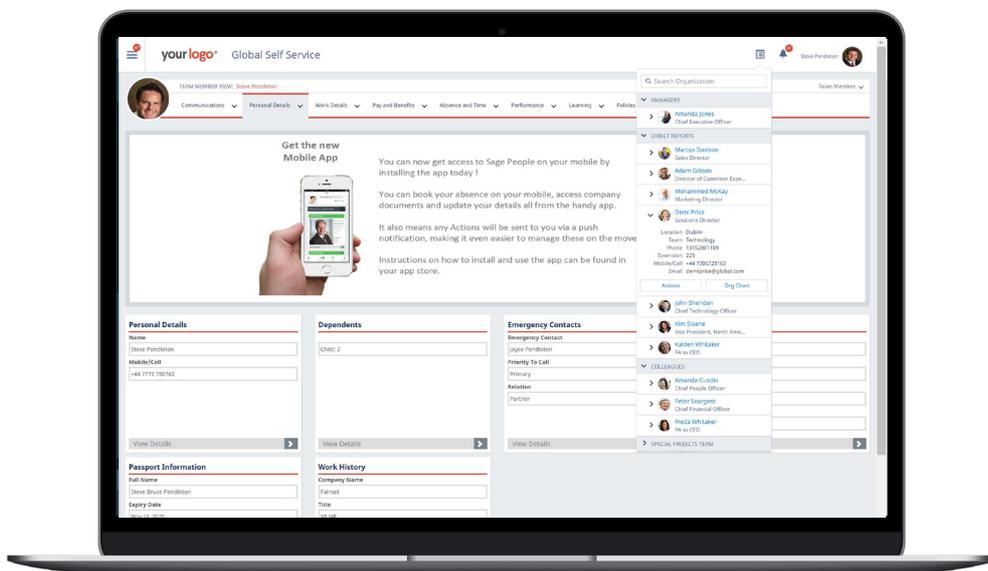
Integrated Payroll
Powerful integration with Sage MicrOpay enabling effective exchange of data between payroll information and Sage People.

Efficient
Through automated processes and calculations and its intuitive and logical design, reduce or eliminate administration.

Accurate
Sage MicrOpay ensures accuracy with warnings and reminders at key stages of the pay run, so that any anomalies or missing employee information can be checked before the process is completed

Single Touch Payroll enabled
Sage MicrOpay is STP Reporting enabled for compliance with Australian legislation enacted 1 July 2018. We provide an end-to-end STP reporting solution, assisting users to report directly to the ATO through MicrOpay via the Single Touch Payroll gateway.

Business Insights
Easily keep track of your payroll, with dashboard views and effectively distribute scheduled reports to your HR, finance and management teams.

HR and People analytics
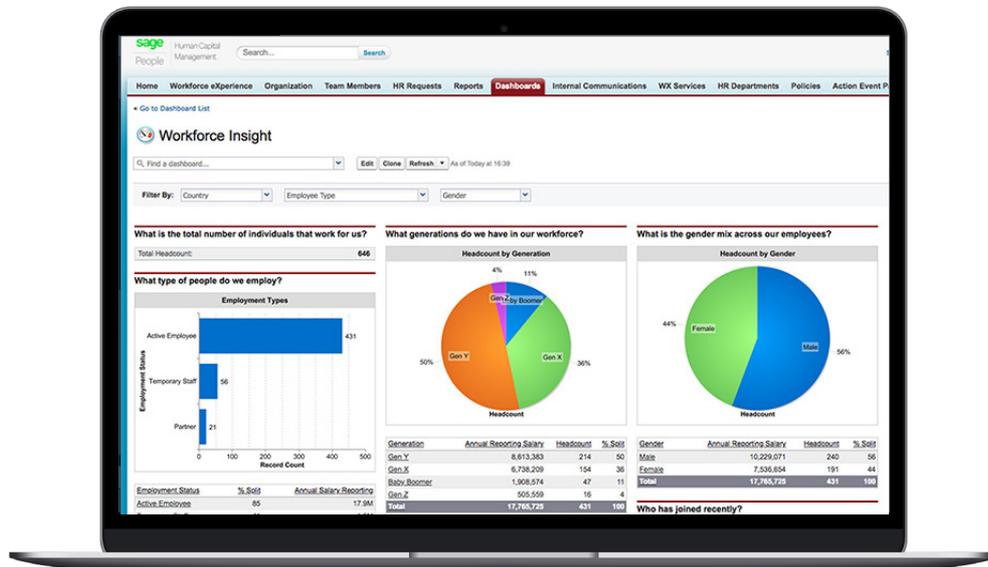
Sage offers powerful reporting tools to help you understand and act on your people data. Get instant visibility into your workforce from a single source of truth.

Insights in minutes
Create and modify reports using simple drag and drop in Salesforce's dashboard interface

Deep understanding
Drill down into data and run what-if analyses without the need for complex queries

Beautiful reporting
Visualise your people data in charts and dashboards that are ready to share

Timely sharing
Provide management teams with scheduled reports so they're always up-to-date

Global cloud system
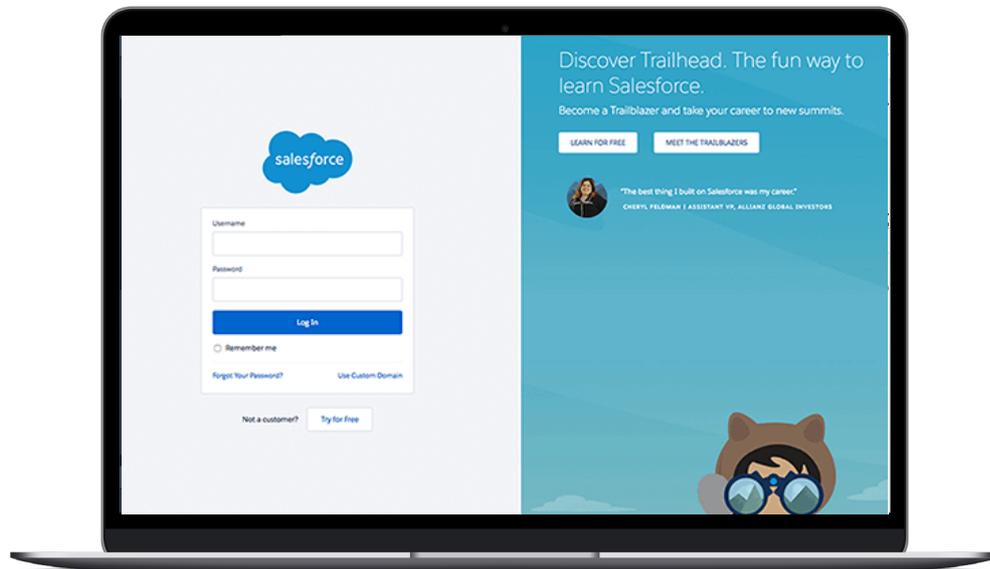
Built and hosted on the Salesforce App Cloud, we offer unparalleled reliability, secure access, privacy and availability. Create a truly digital people system which is accessible from any internet-connected device.

Security
Take advantage of advanced security, elastic scalability and open APIs

Compliance in a changing world
Meet compliance requirements with standards like ISO 27018 and SOC1 SOC2 SOC3

Industry-leading
Benefit from the best database security, integrity and availability

Ecosystem
Easily connect to powerful third-party applications, integrations and partners, with Salesforce's only end-to-end HRIS people system

Become a people company
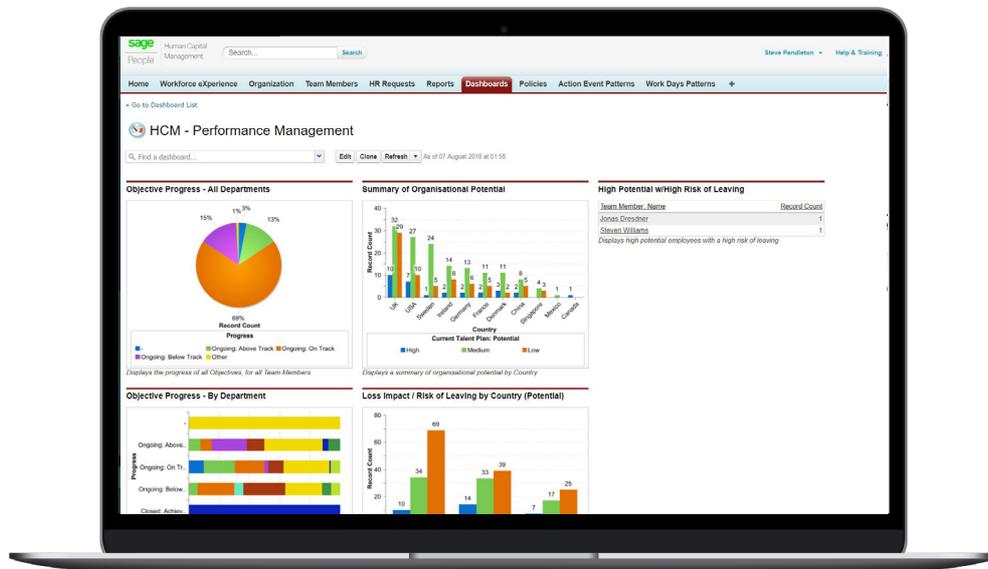
To succeed

Accelerate growth
- 87% of HR leaders believe growth is hindered by out dated HR practices

Deliver optimal workforce experiences to drive employee productivity
- 39% of HR leaders have or are intentionally designing great workforce experiences
- However 92% struggle or can't get the necessary strategic insights to execute these plans

Make People Science the foundation
- 83% of HR leaders agree that decisions should be data driven
- Only 37% are able to actually use data in this way

* Full research report 'Becoming a People Company,' available at sagepeople.com

Sage

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